



On this **Transgender Day of Visibility**, the Atlanta Gay & Lesbian Chamber of Commerce (AGLCC) celebrates our transgender and gender non-conforming (TGNC) business owners and business professionals. We recognize how integral you are to the fabric of the LGBTQ community and the Chamber, and what you risk each day by living your lives authentically and unapologetically in your personal and business communities. We do not take for granted the severe economic hardship and employment instability experienced by many in the TGNC community and acknowledge the harmful effects these pervasive challenges have on community members' health and well-being.

As stated in our vision, we as a chamber recognize our responsibility in serving and advocating for inclusive business environments for *ALL* our members. With this, we are committed to not only talk the talk, but walk the walk by implementing internal and visible changes that will send a clear message to the Atlanta business community that we are serious about our LGBTQ business family.

Here are a few changes to be on the look-out for:

- 1) **Chamber rebranding** – We will be changing our name to reflect a more inclusive representation of who we are as a business community, including you, our TGNC members.
- 2) **Inclusion Chair Board Position** – Among the many inclusion responsibilities of this position, they will:
 - a. Promote TGNC entrepreneurship and access to networks and business building resources.
 - b. Provide programming, services and resources to help small businesses or large corporations become more TGNC-supportive/inclusive workplaces.
 - c. Create TGNC business mentorship opportunities
 - d. Assist with TGNC-owned LGBT Business Enterprise Certifications

These are just a few steps that we're taking to show our TGNC members that we value and appreciate you. But more than that, we recognize **OUR** responsibility in being visible for you on this Transgender Day of Visibility. While in the past, this day has been one of recognition and celebration for transgender visibility, we as the advocate and leader of the Atlanta LGBTQ Business Community realize and accept that we have a part to play in **YOUR** visibility.

Know that the Chamber stands with its TGNC members and is committed to supporting and increasing your visibility today - and every day. We will do our part in ensuring that you have a place at the table!

In Equality,

A handwritten signature in black ink, appearing to read "Sandy Mollett".

Sandy Mollett
Pronouns: She/Her/Hers
Board President & Executive Committee Member
Atlanta Gay & Lesbian Chamber of Commerce (AGLCC)